

BambooHR

Table of Contents

BAMBOOHR	1
How do I link my BambooHR account using OAuth?	1
Overview	
Prerequisites	
Instructions	2
How do I link my BambooHR account using an API key?	4
Overview	4
Prerequisites	4
Instructions	5
Custom Access Level Configuration	8
Instructions	8

How do I link my BambooHR account using OAuth?

Overview

To authenticate BambooHR via OAuth, you will need to provide your BambooHR account credentials.

Prerequisites

Please ensure you fulfill all the requirements to set up the integration:

- You have Full-Admin access in your company's BambooHR instance, or someone has shared their access with you

OR

- You have a Custom Access Level with sufficient access

You should set your Access Level to view "All Employees", otherwise the data synced will be missing employee records



You should allow View Access to information you want to be synced You should allow View Access to view your section to ensure your record is also synced

You can find your access level in BambooHR by going to Settings > Access Levels

Basic Info	What this Access Lev	el Can Do 3	What this	Access Level	Can See		
What Can People with this	s Access Level See?						
See About other Choose what peopl about other employ	Employees e with this Access Level will see ees.	See About The Choose what pe about themselve	emselves ople with this es.	Access Level will	see	See on Hom Choose what Access Level.	e should show on Home for people with this
This Access Level can a	access the information below for	All Employees 🔻	_				
Personal	Job Time Off Emergency	All Employees Direct Reports Direct and Indirect Reports	Training	Onboarding	Offboarding	Benefits	
🛤 Personal		Only Some Employees				5	-Select- Set all fields to No Access to hide the Personal tab.
Basic Info Status, Employee #, First N Status	ame, Last Name, Middle Name, Prefe	rred Name, Birth Date, SSN, G	ender, Gender	Identity, and Pro	nouns, Marital	View Onl	у
Address Address Line 1, Address Line	e 2, City, State, Zip Code, Country					 View Online 	у
Contact Mobile Phone, Home Phon	e, Work Email, Work Phone, Work Ex	tt., Home Email				• View Onl	у
• Social Links Twitter Feed, Facebook UR	L, LinkedIn URL					No Acces	S
• Education College/Institution, Degree	, Major/Specialization, GPA, Employe	ee Education: Start Date, Emplo	yee Education	: End Date		No Acces	S

Instructions

Step 1: Add your BambooHR subdomain

You will be redirected to BambooHR to log in to your account.

*bamboohr®	
Enter your BambooHR Domain to login.	
Continue What's my domain?	
Privacy Policy · Terms of Service	°bambooнr∘



Step 2: Enter your BambooHR account credentials

Email
Password Log In Forgot Password?

- 1. After the connection is established, you will be given the option to map four fields:
 - a. RydooBranchName
 - b. RydooBranchID
 - c. RydooGroupName
 - d. RydooGroupID.

∕la p nd	p additional fie additional fields b Hibob. Standard fie	etwee elds a	en Rydoo Productio re already included
	contact_preference	÷	call_or_email
	do_not_disturb	→	do_not_call
	is_private	<i>→</i>	not_public
	Ma	ap fiel	ds
	Skir	o for r	iow

- If you skip this step, the Rydoo default mapping will be used for these fields.
- If you choose to continue with the field mapping, you will see the following options, and you have the chance to map any field from your HR tool to the Rydoo equivalent fields.



Q Select or start typing	→	RydooBranchID Employee
Q Select or start typing	÷	RydooBranchName Employee
Q Select or start typing	÷	RydooGroupID Employee
Q Select or start typing	÷	RydooGroupName Employee

- 2. You can type in the field name or select from the dropdown.
- 3. After completing the mapping, you can click save and the authentication is now complete.

Q Site	RydooBranchID Employee
T Site Endpoint: GET /people/search	RydooBranchName Employee
T Site address line 1 Endpoint: GET/people/search	RydooGroupID Employee
T Site address line 2 Endpoint: GET /people/search	RydooGroupName Employee

How do I link my BambooHR account using an API key?

Overview

To authenticate BambooHR using an API Key, you will need to provide the following information: Subdomain

- API key

This guide will walk you through finding or creating those credentials within BambooHR.

Prerequisites

Please ensure you fulfill all the requirements to set up the integration:

- You have Full-Admin access in your company's BambooHR instance, or someone has shared their access with you

OR

- You have a Custom Access Level with sufficient access



You should set your Access Level to view "All Employees", otherwise the data synced will be missing employee records

You should allow View Access to information you want to be synced

You should allow View Access to view your section to ensure your record is also synced You can find your access level in BambooHR by going to Settings > Access Levels

Seasic Info What this Access Level	Can Do 3 What this Access Level Can See	
What Can People with this Access Level See?		
See About other Employees Choose what people with this Access Level will see about other employees.	See About Themselves Choose what people with this Access Level will see about themselves.	See on Home Choose what should show on Home for people with this Access Level.
This Access Level can access the information below for Al	Employees 🔻	
Personal Job Time Off Emergency	NI Employees Training Onboarding Offboarding Direct and Indirect Reports Only Some Employees Only Some Employees	Benefits
😫 Personal		-Select- Set all fields to No Access to hide the Personal tab.
Basic Info Status, Employee #, First Name, Last Name, Middle Name, Preferr Status	ed Name, Birth Date, SSN, Gender, Gender Identity, and Pronouns, Marital	• View Only
Address Address Line 1, Address Line 2, City, State, Zip Code, Country		• View Only
Contact Mobile Phone, Home Phone, Work Email, Work Phone, Work Ext.	Home Email	• View Only
 Social Links Twitter Feed, Facebook URL, LinkedIn URL 		No Access
Education College/Institution, Degree, Major/Specialization, GPA, Employee	Education: Start Date, Employee Education: End Date	No Access

Instructions

Step 1: Add your BambooHR subdomain to the linking flow

For example, if you sign in at "acme.bamboohr.com", add acme

°bamboo HR°	
Enter your BambooHR Domain to login.	
Continue What's my domain?	Newska
Privacy Policy · Terms of Service	*bamboohr®



Step 2: Find your BambooHR API key

1. Click on your name in the upper right-hand corner and in the user context menu click on API Keys



2. Click Add New Key in the upper left corner



3. Input an API Key Name, and then click Generate Key

Add	New API Key	×
	API Key Name	
	API Key This name can be anything. It's just a way for you to keep track of your API Keys.	
	This name can be anything. It's just a may for year to heep rates of your rit inclys.	
	Generate Key Cancel	

4. Copy the API key that appears, and add it to the linking flow



API Key Name		
API Key		
This name can be anything	g. It's just a way for you to keep tr	ack of your API Keys.
API Key		COPY KEY



Custom Access Level Configuration

This guide will walk you through configuring a custom access level in BambooHR to enable data required for a basic user provisioning use case.

Instructions

Step 1: Edit the access level for other employees

- 1. Click the settings icon in the top right
- 2. Click Access Levels
- 3. Click on the access level you want to edit and hit Access Level Settings

Account	Levels •	Benefits Administrator	
Access Levels 2	All (86)	Add Employee Access Level Settings	
Employee Fields	Full Admin (3)		
Approvals	Employee Levels		
Apps	Employees Australia (5)		
Benefits	Employees Canada (7)		
Company Directory	Employees UK (11)		
5 Compensation	Employees US (60)	There aren't any employees with this Access Level	
+ Custom Fields	Manager Levels	Add Employees	
Email Alerts	Managers Australia (0)		
Employee Community	Managers Canada (0)		
Employee Satisfaction	Managers UK (0)		
Employee Wellbeing	Managers US (0)		
Hiring	Custom Levels		
Holidays	Benefits		
🔁 Logo & Color	Administrator (0)		

What Can People with this Access Level See?



- 5. Under the Personal section, enable View access for the following:
 - Basic Information:
 - Status
 - Employee Number
 - First Name
 - Last Name
 - Preferred Name

😫 Personal	-Select- ▼ Set all fields to No Access to hide the Personal tab.
▼ Basic Info	Access Varies
Status	• View Only
Employee #	• View Only
First Name	• View Only
Last Name	• View Only
Middle Name	No Access
Preferred Name	• View Only
Birth Date	No Access
SSN	No Access
Gender, Gender Identity, and Pronouns	No Access
Marital Status	No Access
Dietary Restrictions	No Access
Jacket Size	No Access

6. Address:

- Address Line 1
- Address Line 2
- City
- State
- Zip Code
- Country

▼ Address	• View Only
Address Line 1	View Only
Address Line 2	View Only
City	View Only
State	 View Only
Zip Code	View Only
Country	• View Only

- 7. Contact:
 - Mobile Phone
 - Work Phone
 - Work Email
 - Home Email



▼ Contact	Access Varies
Mobile Phone	• View Only
Home Phone	No Access
Work Email	• View Only
Work Phone	• View Only
Work Ext.	No Access
Home Email	• View Only

- 8. Under the Job section, enable View access for the following:
 - Hire Date
 - Original Hire Date
 - Direct Reports
 - Team

Personal Job Time Off Emergency Documents Notes Training Onboarding Offboarding Benefits

Sob	-Select- マ Set all fields to No Access to hide the Job tab.
Hire Date	View Only
Original Hire Date	View Only
EEO Job Category	a No Access
Ethnicity	Access
Pay Group	Access
Veteran Status	No Access
Direct Reports	View Only
Team	View Only

9. Employment Status

- Employment Status Date
- Employment Status
- Termination Type

Employment Status

Employment Status: Date	• View Only
Employment Status	• View Only
Termination Type	• View Only
Termination Reason	No Access
Eligible For Re-hire	No Access
Employment status comments	No Access
Employment Status: ACA Full-Time	No Access

10. Job Information

- Job Title
- Department
- Division
- Location



Access Varies

- Job Information Date
- Reporting To

▼ Job Information	View Only
Job Title	View Only
Department	• View Only
Division	• View Only
Location	View Only
Job Information: Date	View Only
Reporting to	 View Only

Step 2: Edit the access level for your information

- 1. Select the "See About Themselves" option
- 2. Choose "Yes, Allow Access" for the "Should Employees be able to see their own information?" question
- 3. Choose "Full Access" for "Which Access Level should apply?"
 - **a.** This means that the BambooHR Employee with this custom access level can see the same information for themselves.

What Can People with this Access Level See?		
See About other Employees Choose what people with this Access Level will see about other employees.	See About Themselves Choose what people with this Access Level will see about themselves.	See on Home Choose what should show on Home for people with this Access Level.
Should Employees be able to see their own information?		
O Yes, Allow Access		
No, Hide the My Info Section		
Which Access Level should apply?		
Full Access 👻		
Can Request Time Off		

